

Job Description

Job title	Registered Practitioner Psychologist	Job family	Healthcare
Reporting to	Principal/Head of Psychology	Job code	
Location	Various	Evaluation Date	14/09/2022

Job Purpose

To contribute to the provision of the psychology service within the hospital/unit. To provide psychological input in line with the agreed service provision, and the identified risks and needs of the patients.

Responsibilities

- Undertake the role of psychologist for a designated ward(s) and/or group of patients as agreed with the Lead Psychologist. This includes assessment, formulation, intervention (group and/or one to one) and evaluation in line with the patient's presentation and care pathway. Assess patients using appropriate assessments and psychometric measures and interpret and report results accurately
- To provide consultation and advice to professional staff from other disciplines on psychological assessment, therapy and techniques for working effectively with particular service users.
- To provide Reflective Practice for Nursing Staff (as directed by the Head of Psychology)
- Undertake assessment reports (including risk assessment reports if required by the service) as specified in the psychological provision, under the co-ordination of the head of Psychology.
- Attend and contribute to CPA reviews and provide a psychological perspective regarding patient treatment, management and risk assessment, systemic interventions and staff support in order to aid multi-disciplinary decision-making and ward management
- To be responsible for all administrative tasks relating to casework including recording contemporaneous notes in care notes, contributing to care plans and timetabling of service user activities, therapeutic correspondence, CPA records, etc. This should be in line with company policies and procedures.
- Facilitate staff training in line with the agreed psychology provision as required.
- Contribute to the development of evidence-based practices, strategies and policies as requested by the Head of Psychology.
- Conduct research as guided by the Head of Psychology and Senior Management Team
- Develop links with other academic and professional organisations. Assist with research requests, input to universities and accommodating visitors as required by the Head of Psychology.
- Develop own skills and experience as a psychologist. Attend supervision (clinical, management and peer) and training as required. Complete developmental objectives set. Maintain record of supervision and development in accordance with HCPC CPD guidelines.
- Take personal responsibility for ensuring the work practices and the environment meet the requirements of the Health and Safety at Work legislation and report all deficits to management.
- Read all the relevant policies in relation to the Mental Health Act, 1983 (as amended by the Mental Health Act, 2007).
- Actively participate in maintaining physical, relational and procedural security to ensure the safety of all.

- Complete all other tasks in line with the competence of a Registered Practitioner Psychologist as requested by the Head of Psychology.
- Well-developed communication and interpersonal skills are an important feature, as this role holder has to gain the trust and build confidence with patients, families and, carers while maintaining good working relationships with MDT members, external organizations and agencies.
- You must participate in appropriate clinical supervision.

Knowledge / Education / Skills

- You will work independently and make decisions autonomously.
- To be ready to discuss issues with the Principal Psychologist/Head of Psychology where required.
- You have completed a postgraduate study relevant to your specialism e.g. Clinical, Forensic Counselling Psychology and be a Registered Practitioner Psychologist with the HCPC as essential criteria with ongoing renewal of your registration every 2 years with the HCPC.
- It will be desirable, for you to be a Chartered Psychologist with the BPS and a member of the specialist division e.g. DCP, DFP or DCoP.

Experience

- You have completed a postgraduate study relevant to your specialism e.g. Clinical, Forensic Counselling Psychology and be a Registered Practitioner Psychologist with the HCPC as essential criteria with ongoing renewal of your registration every 2 years with the HCPC.
- It will be desirable, for you to be a Chartered Psychologist with the BPS and a member of the specialist division e.g. DCP, DFP or DCoP.

Communication

- Intelligent problem solving based upon acquired knowledge and skill gained through experience and supervised practice. A creative approach is required when facilitating therapy sessions.
- You will be required to have positive communication approaches to working in a multi-disciplinary team.

Professional Accountability

- To be responsible for ensuring own clinical supervision in accordance with the British Psychological Society's good practice guidelines, and to keep an up-to-date record of supervision received.
- To meet regularly with Line Manager to discuss service issues.

- To be responsible for ensuring own continuing professional development is kept up-to-date in line with recommendations from the Health Care Professions Council (HCPC) and the British Psychological Society (BPS) and the policies of the Psychology department.
 - To meet the requirement to complete an annual appraisal.
 - To keep up-to-date with current developments in psychology practice, professional issues, service developments and developments in strategic thinking via own study and through attending short courses and lengthier training programmes as identified in the appraisal process.
 - To disseminate knowledge acquired through study and attendance at courses to colleagues within the service.
 - To adhere to duties and responsibilities as employees under the General Data Protection Regulations to ensure that personal data are not negligently nor unlawfully handled nor disclosed to unauthorised persons.
- Every two years you must eligible to, and formally, re-register as a practitioner psychologist with HCPC at the date set by HCPC.

Safeguarding

All colleagues have a responsibility to protect and safeguard vulnerable individuals at risk (whether children or adults). Colleagues must be aware of local child and adult protection procedures and who to contact within the Local Authority Safeguarding team for further advice. All colleagues are required to attend safeguarding awareness training and to undertake additional training appropriate to their role.

Working Environment

The problems faced by patients may present challenging situations, which may increase the physical, sensory and emotional demands of the role.

Upholding the Company Behaviours

This provides some guidance on the types of conduct to support the Company Behaviours

Behaviour	Evidence
Putting People First	<ul style="list-style-type: none"> • Strives to ensure every colleague is able to make a positive and lasting difference to Service Users and their families • Actively seeks to develop the potential of every service user and staff member
Being Supportive	<ul style="list-style-type: none"> • Celebrates success and supports colleagues through difficult times • Demonstrates loyalty to colleagues, manager and team
Acting with Integrity	<ul style="list-style-type: none"> • Is honest and respectful in all interactions with colleagues and customers • Demonstrates emotional control • Ensures accurate recording of any transactions and interactions on all company documentation • Challenges poor performance and behaviours
Being Positive	<ul style="list-style-type: none"> • Promotes the company in a positive way at all times • Strives for positive outcomes, especially when times are challenging

Striving for Excellence	<ul style="list-style-type: none">• Always puts service quality first• Shares and encourages innovation• Keeps on top of new developments in the sector
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