

Job Description

Job title	Registered Nurse	Job family	Priory Adult Care
Reporting to	Home Manager	Job code	
Location	Site specific	Evaluation Date	February 2017

Job Purpose

Required to undertake and manage direct resident care, having participated fully in the assessment, planning and evaluation of care needs. To undertake the delivery of care, including individual and group sessions to agreed quality standards as prescribed by internal procedures and health legislation.

Responsibilities

Quality

1. Manage the assessment, implementation and evaluation of individual resident care plans while promoting a professional working environment to ensure a high standard of resident care.
2. Adopt a systemic, individual approach to all resident care plans and communicate the outcomes to the clinical team both verbally and in writing, ensuring all CPA and risk assessment documentation is kept up to date.
3. Ensure effective communication of any concerns relating to resident care.
4. Deputise in the absence of the Unit Manager and their Deputy to manage the staffing and clinical needs as required.
5. Support and supervise care staff or new recruits.
6. Professional experience and nous to know when medical concerns or decisions need referring to Deputy or Home Manager.

Innovation

7. Assist local management to develop and implement new services within the site.

Value

8. Manage the assessment, implementation and evaluation of individual patient care plans while promoting a professional working environment to ensure a high standard of patient care.

Knowledge / Education / Skills

First level registration.

Experience

Sound, demonstrable post qualified experience, acquired through professional training in a related environment.

Communication

Communication and interpersonal skills are key and will usually involve activities such as coaching, counselling with residents, their families and local external partners.

Responsibility

Staff

May be required to allocate and oversee the work of care staff.

Budgets & equipment

Delegated responsibility for the care, security and maintenance of equipment, drugs and other consumables in the home.

Informatics

Shared responsibility for the confidentiality, security and accuracy of resident records, data and information. Ensures good quality resident documentation, which meets the regulatory guidelines and statutory requirements.

Working Environment

The problems faced by residents may present challenging situations, which may increase the physical, sensory and emotional demands of the role.

Upholding the Company Behaviours

This provides some guidance on the types of conduct to support the Company Behaviours

Behaviour	Evidence
Putting People First	<ul style="list-style-type: none"> • Strives to ensure every colleague is able to make a positive and lasting difference to Service Users and their families • Actively seeks to develop the potential of every service user and staff member
Being a Family	<ul style="list-style-type: none"> • Celebrates success and supports colleagues through difficult times • Demonstrates loyalty to colleagues, manager and team
Acting with Integrity	<ul style="list-style-type: none"> • Is honest and respectful in all interactions with colleagues and customers • Demonstrates emotional control • Ensures accurate recording of any transactions and interactions on all company documentation • Challenges poor performance and behaviours

Being Positive	<ul style="list-style-type: none">• Promotes the company in a positive way at all times• Strives for positive outcomes, especially when times are challenging
Striving for Excellence	<ul style="list-style-type: none">• Always puts service quality first• Shares and encourages innovation• Keeps on top of new developments in the sector