

### Job Description

<b>Job title</b>	Physical Healthcare Nurse	<b>Job family</b>	Priory Healthcare Division
<b>Reporting to</b>	Director of Clinical Services	<b>Evaluation Date</b>	1 <sup>st</sup> February 2021

#### Job Purpose

- To provide support to the Nursing and wider MDTs in ensuring the patients in the defined area have their physical healthcare nursing needs identified, care planned and evaluated in accordance with best practice and clinical evidence
- Provide advice and support to colleagues at the site regarding physical healthcare needs in general terms; this includes Infection control, screening programmes and site specific requirements, depending on the clinical speciality
- Be the site lead for Infection Prevention and Control

#### Responsibilities

- Ensure that all patients are receiving physical healthcare assessments on admission, and that their care needs are commensurate with the assessment and consistent with pre-existing care plans; This includes obtaining relevant historical information, test results etc. in partnership with medical colleagues
- Documents all individual patient contacts in their Electronic Clinical record promptly, escalating information to medical and other nursing colleagues as required
- Provide briefing and support to Registered nurses at the site regarding the physical healthcare needs in general terms; This includes Chronic disease management; Screening programmes; Diabetes; Hypertension; COPD; wound management
- Provides training and support to staff regarding the use of physical healthcare measurement tools, e.g. Waterlow
- Provides training and support to relevant staff regarding Baseline physical observations, recording, interpreting and escalating
- Oversee the nursing care plans for patients with physical healthcare needs, providing training and supervision for newly qualified nurses regarding physical healthcare
- Liaise with primary Care services regarding individual patient needs relating to one or more of the following: Diabetic review; Hypertension management; Flu vaccines; Cervical smears; PSA testing; Mammograms; Anticoagulant monitoring; Thyroxine reviews and others as required; Ensuring that recall services are in place on a named patient basis
- Provide services to patients including ECGs; Phlebotomy; Wound care, alongside other members of the medical and nursing team
- Lead on IPC audits and ensuring any outbreaks, infection and notifiable diseases are reported and managed in accordance with Group and Divisional policy and the Code of Practice for IPC
- Act as a resource at site regarding IPC and medical Devices; This includes facilitating the correct audits, checks and actions in these areas are undertaken
- Develops and maintains a good professional relationship with patients, colleagues and visitors responding promptly and courteously to requests, suggestions and enquiries.
- Helps to promote and to maintain an environment conducive to meeting the needs of the patient / relatives and carers
- Support Smoking Cessation programmes at site
- Actively lead Health Education and public Health initiatives that relate to the service
- Work as part of a network of Physical Healthcare nurses across the region, and division
- In conjunction with the Hospital SMT create an annual health promotion programme.
- Participate in clinical supervision and reflective practice at least monthly.
- Adhere to Priory Group policies and protocols and adhere to NMC Code.

**Knowledge / Education / Skills**

- Qualified Registered General Nurse (RGN), with 2 years post registration experience with active NMC Registration and completed preceptorship programme. Consideration will be given to Nurses registered in MH or LD services if they demonstrate competence in the requirements for the role
- Qualified Mentor/Assessor
- Knowledge of NMC guidelines and professional practices.
- Evidence of post registration continuing professional development.
- Demonstrates a positive attitude and commitment to change, improvement and quality.
- Ability to develop and use flexible and innovative approaches to practise.
- Excellent verbal and written communication skills

**Experience**

Minimum 2 years post registration experience within Physical Health Care Environment, evidence of continued professional development in relevant field.

**Communication**

The post holder is required to have effective written, verbal and non-verbal communication skills, with an ability to adapt their style as appropriate to the environment they are communicating in.

**Responsibility**

**Leadership**

Actively lead colleagues to ensure the physical healthcare needs of patients are assessed and met in accordance with need. Model behaviours that lead to increased awareness of the physical healthcare needs of patients

**Budgets & Equipment**

Ensure all equipment relating to manual handling, clinic rooms, and physical healthcare equipment across the site is ordered, stored, cleaned, maintained and serviced in accordance with manufacturers requirements and company policy

**Information**

Shared responsibility for the confidentiality, security and accuracy of patient records, data and information. Ensuring good quality patient documentation, which meets the Regulatory guidelines and statutory requirements.

**Safeguarding**

All Priory Group colleagues have a responsibility to safeguard the individual's we care for, these may be adults and children or individuals connected to the people Priory Group supports. Colleagues must ensure they are aware of the local child and adult safeguarding policies and procedures in their service, in addition to who to contact within the Local Authority Safeguarding Team for further advice.

All colleagues are required to attend safeguarding training appropriate to their role and to undertake additional training in associated areas.

**Diversity and Inclusion**

Respects and applies the requirements of diversity and inclusion, promoting and role modelling these across the team

**Working Environment**

In a clinical site and ward areas.

<b>Upholding the Company Behaviours</b>	
This provides some guidance on the types of conduct to support the Company Behaviours	
<b>Behaviour</b>	<b>Evidence</b>
Putting People First	<ul style="list-style-type: none"> <li>• Strives to ensure every colleague is able to make a positive and lasting difference to Service Users and their families</li> <li>• Actively seeks to develop the potential of every service user and staff member</li> </ul>
Being Supportive	<ul style="list-style-type: none"> <li>• Celebrates success and supports colleagues through difficult times</li> <li>• Demonstrates loyalty to colleagues, manager and team</li> </ul>
Acting with Integrity	<ul style="list-style-type: none"> <li>• Is honest and respectful in all interactions with colleagues and customers</li> <li>• Demonstrates emotional control</li> <li>• Ensures accurate recording of any transactions and interactions on all company documentation</li> <li>• Challenges poor performance and behaviours</li> </ul>
Being Positive	<ul style="list-style-type: none"> <li>• Promotes the company in a positive way at all times</li> <li>• Strives for positive outcomes, especially when times are challenging</li> </ul>
Striving for Excellence	<ul style="list-style-type: none"> <li>• Always puts service quality first</li> <li>• Shares and encourages innovation</li> <li>• Keeps on top of new developments in the sector</li> </ul>